

Check This Out!!

High Wage Job Training

A Program of Metropolitan Development Council (MDC) & Workforce Investment Act (WIA) Youth Services
MDC is an Equal Opportunity Employer

Pre-Apprentice Union Training in Painting-Taping & Cement Masonry Trades

\$ \$ \$ \$ \$ \$ \$ \$

Ready for Something New? Want to Make a Great Living? This Program is for you!

MDC will conduct 2 free (for those who are eligible) one-week Pre-apprenticeship Painting-Taping & Cement Masonry trainings. There are 2 separate trainings
Training dates are: March 19-22, 2007

Individuals may choose one training (Painting-Taping or Cement Masonry)



Pre-Apprentice Cement Masonry Training

- ❖ Overview of Union, 4-Year Apprenticeships, Tool-Equipment Identification & Usage
- ❖ Overview of Cement Masonry Industry, Concrete Pouring & Finishing Methods
- ❖ Masonry Materials, Applications, Procedures, Trade Math & Measurements
- ❖ Slab-Form-Curb Construction, Safety Standards & Practices
- ❖ Patching, Repairing Methods & Hands-On Applications



Pre-Apprentice Painting-Taping Training

- ❖ Overview of Union, 4-Year Apprenticeships, Tool-Equipment Identification & Usage
- ❖ Hands-On Applications, Scaffold Erection, Man Lift Operation & Chemical Usage
- ❖ Safety Standards-Practices, Taping, Mudding, Patching & Dry Wall Methods
- ❖ Trade Math-Measurements, Painting Materials, Applications & Procedures
- ❖ Overview of Painter-Taper Industry & Color Mixing-Matching Paints
- ❖ Taping, Masking, Priming & Cutting In Methods

Are You Eligible?

- ❖ Have One or More Barriers to Employment (No High School Diploma, GED, Felony, Skill Deficiency, etc)
- ❖ Be a U.S. Citizen or Non-Citizen Authorized by Immigration Services
- ❖ Be Low-Income, Defined by WIA Guidelines-Family Income (Total)
- ❖ Be Ages 17-21 (Out of School Youth) Close to 18th Birthday
- ❖ Need to Reside in Tacoma or Pierce County

What Can This Training Do For Me? This Program Will Provide:

- ❖ Resume, Interview Development & Short-term Educational Programs
- ❖ Job Readiness & Retention Training with Job Placement Assistance
- ❖ Union & Apprenticeship Entry
- ❖ Employment Clothes & Tools

Want To Know More? Take Charge Of Your Career & Learn A Skilled Trade!

Contact: Cynthia Neubauer-Lee Phone Number: (253) 284-9017

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High-Demand Industry Training Program (HIT) Workforce Investment Act Youth Services Grant (WIA) Criteria

HIT Goals:

- To assist individuals in overcoming barriers limiting women, minorities, socially & economically disadvantaged individuals from entering careers in high demand construction & other related trades
- To provide linkage-preparation to high wage Union/Non-Union positions in Carpentry, Iron Workers, Painting, Cement Masonry, etc.
- To provide linkage to community resources, job readiness training & employment opportunities

In Order to Qualify for the WIA Program You Must Meet the Following Requirements:

1. Do you live in the City of Tacoma or in Pierce County?
2. Are you between the ages of 17-21 (up until a day before your 22nd birthday)?
3. Do you have a HS Diploma/GED (or close to obtaining one)?
4. Are you low income? (If you are living at home and have made \$3,000.00 dollars within the last 6 months, you are considered dependent from your parents).
5. How many people are in your family?
6. If you have not made \$3,000.00 dollars (parent's income needs to be counted).
7. If you've made more than \$3,000.00 dollars, the HIT Supervisor will determine if you meet income guidelines.
8. An intake orientation appointment takes (2) hours.
9. For an initial orientation bring a copy of green/white card, driver's license/picture ID, social security card, proof of address-letter addressed to you/rental agreement).
10. Bring documentation of your income or parent's income (i.e. tax statements, pay stubs, or SSI/SSA, TANF award letters, or a copy of a check).
11. Bring parent/guardian if you are 17.
12. If you have a disability bring in documentation of your disability (disability will not disqualify you).
13. You need to have one or more barriers to employment: deficient in basic literacy skills, ESL Limited English Skills, drug abuse, pregnant or parenting, criminal background, lack of HS Diploma/GED, domestic violence, poor work history, homelessness/runaway, foster child, no driver's license, and lack of tools/work clothing.
14. Or face serious barriers to employment: personal/family substance abuse programs, gang affiliation/affected/afflicted, having one or more disabilities/medical/mental limitations or learning disabilities.

Pre-Apprentice Painting-Taping & Cement Masonry Training

- Are you interested in Painting-Taping or Cement Masonry Training?
- Are you interested in any other trades (Laborers, Roofers, Carpenters, Iron working, etc...)?
The WIA/HIT Program can link you to other Apprenticeship opportunities.
- The Painting-Taping & Cement Masonry Pre-Apprentice training will be held in March 19-22, 2007.
- There is no cost for training if you meet the WIA eligibility requirements.
- The Painting-Taping & Cement Masonry training will be held at South Seattle Community College. (Transportation will be arranged).
- The training is one week (Monday-Friday, 8:00-4:00).
- The Pre-Apprentice training prepares you for Union Apprenticeship entry.
- These Apprenticeships involves a 3-4 year Apprenticeship Program.
- The WIA/HIT Program offers low income-women-minorities Apprenticeship opportunities.
- Painting-Taping & Cement Masonry requirements: Age 17 (close to 18th birthday), pass drug test, have HS Diploma/GED (or close to obtaining one).
- Can you pass a drug test (most drugs stay in the system for 30 days)?
- A Life Skills class (15 hours) is mandatory prior to the Pre-Apprentice Training.
- Life Skills Training includes: motivation, budgeting, resume/interview preparation, work ethics, apprenticeships/trades overview, conflict resolution, sexual harassment, multi-cultural diversity, goal setting, networking & job retention.
- Are you afraid of heights (Painters & Cement Masons work in high altitudes)?

Next Training Dates:

Painting-Taping & Cement-Masonry Pre-Apprentice Training Dates (separate training) March 19-22, 2007
(Training Dates are Subject To Change Depending on Class Enrollment & Hiring Demand)

For More Information, Contact Cynthia Neubauer-Lee at (253) 284-9017

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